



MOTORISTA							
REFERENCIA	VALOR	I	II	III	IV	V	VI
18	1.273,49	1					
19	1.286,22	2					
20	1.299,08	3					
21	1.312,07	4					
22	1.325,20	5					
23	1.338,45	6					
24	1.351,83	7					
25	1.365,35	8					
26	1.379,00	9					
27	1.392,79	10					
28	1.406,72	11					
29	1.420,79	12					
30	1.435,00	13					
31	1.449,35	14					
32	1.463,84	15					
33	1.478,48	16					
34	1.493,26	17	1				
35	1.508,19	18	2				
36	1.523,27	19	3				
37	1.538,50	20	4				
38	1.553,89	21	5				
39	1.569,43	22	6				
40	1.585,12	23	7				
41	1.600,97	24	8				
42	1.616,98	25	9				
43	1.633,15	26	10				
44	1.649,48	27	11				
45	1.665,97	28	12				
46	1.682,63	29	13				
47	1.699,46	30	14				
48	1.716,45	31	15				
49	1.733,61	32	16				
50	1.750,95	33	17	1			
51	1.768,46	34	18	2			
52	1.786,14	35	19	3			
53	1.804,02	36	20	4			
54	1.822,06	37	21	5			
55	1.840,28	38	22	6			
56	1.858,68	39	23	7			
57	1.877,27	40	24	8			
58	1.896,04		25	9			
59	1.915,00		26	10			
60	1.934,15		27	11			
61	1.953,49		28	12			
62	1.973,02		29	13			
63	1.992,75		30	14			
64	2.012,68		31	15			
65	2.032,79		32	16			
66	2.053,12		33	17	1		
67	2.073,65		34	18	2		
68	2.094,39		35	19	3		
69	2.115,33		36	20	4		
70	2.136,48		37	21	5		
71	2.157,84		38	22	6		
72	2.179,42		39	23	7		
73	2.201,21		40	24	8		
74	2.223,22			25	9		
75	2.245,45			26	10		
76	2.267,90			27	11		
77	2.290,58			28	12		
78	2.313,49			29	13		
79	2.336,62			30	14		
80	2.359,99			31	15		
81	2.383,59			32	16		
82	2.407,43			33	17	1	
83	2.431,50			34	18	2	
84	2.455,82			35	19	3	
85	2.480,38			36	20	4	
86	2.505,18			37	21	5	
87	2.530,23			38	22	6	
88	2.555,53			39	23	7	
89	2.581,09			40	24	8	
90	2.606,90				25	9	
91	2.633,02				26	10	
92	2.659,35				27	11	
93	2.685,94				28	12	
94	2.712,80				29	13	
95	2.739,93				30	14	
96	2.767,33				31	15	
97	2.795,00				32	16	
98	2.822,95				33	17	1
99	2.851,18				34	18	2
100	2.879,69				35	19	3
101	2.908,49				36	20	4
102	2.937,57				37	21	5
103	2.966,95				38	22	6
104	2.996,62				39	23	7
105	3.026,59				40	24	8
106	3.056,86					25	9
107	3.087,40					26	10
108	3.118,27					27	11
109	3.149,45					28	12
110	3.180,94					29	13
111	3.212,75					30	14
112	3.244,88					31	15
113	3.277,33					32	16
114	3.310,10					33	17
115	3.343,20					34	18
116	3.376,63					35	19
117	3.410,40					36	20
118	3.444,50					37	21
119	3.478,95					38	22
120	3.513,74					39	23
121	3.548,88					40	24
122	3.584,37						25
123	3.620,21						26
124	3.656,41						27
125	3.692,97						28
126	3.729,90						29
127	3.767,20						30
128	3.804,87						31
129	3.842,92						32
130	3.881,35						33
131	3.920,16						34
132	3.959,36						35
133	3.998,95						36
134	4.038,94						37
135	4.079,33						38
136	4.120,12						39
137	4.161,32						40



MOTORISTA SOCORRISTA							
REFERENCIA	VALOR	I	II	III	IV	V	VI
34	1.493,26	1					
35	1.508,19	2					
36	1.523,27	3					
37	1.538,50	4					
38	1.553,89	5					
39	1.569,43	6					
40	1.585,12	7					
41	1.600,97	8					
42	1.616,98	9					
43	1.633,15	10					
44	1.649,48	11					
45	1.665,97	12					
46	1.682,63	13					
47	1.699,46	14					
48	1.716,45	15					
49	1.733,61	16					
50	1.750,95	17	1				
51	1.768,46	18	2				
52	1.786,14	19	3				
53	1.804,02	20	4				
54	1.822,06	21	5				
55	1.840,28	22	6				
56	1.858,68	23	7				
57	1.877,27	24	8				
58	1.896,04	25	9				
59	1.915,00	26	10				
60	1.934,15	27	11				
61	1.953,49	28	12				
62	1.973,02	29	13				
63	1.992,75	30	14				
64	2.012,68	31	15				
65	2.032,79	32	16				
66	2.053,12	33	17	1			
67	2.073,65	34	18	2			
68	2.094,39	35	19	3			
69	2.115,33	36	20	4			
70	2.136,48	37	21	5			
71	2.157,84	38	22	6			
72	2.179,42	39	23	7			
73	2.201,21	40	24	8			
74	2.223,22		25	9			
75	2.245,45		26	10			
76	2.267,90		27	11			
77	2.290,58		28	12			
78	2.313,49		29	13			
79	2.336,62		30	14			
80	2.359,99		31	15			
81	2.383,59		32	16			
82	2.407,43		33	17	1		
83	2.431,50		34	18	2		
84	2.455,82		35	19	3		
85	2.480,38		36	20	4		
86	2.505,18		37	21	5		
87	2.530,23		38	22	6		
88	2.555,53		39	23	7		
89	2.581,09		40	24	8		
90	2.606,90			25	9		
91	2.633,02			26	10		
92	2.659,35			27	11		
93	2.685,94			28	12		
94	2.712,80			29	13		
95	2.739,93			30	14		
96	2.767,33			31	15		
97	2.795,00			32	16		
98	2.822,95			33	17	1	
99	2.851,18			34	18	2	
100	2.879,69			35	19	3	
101	2.908,49			36	20	4	
102	2.937,57			37	21	5	
103	2.966,95			38	22	6	
104	2.996,62			39	23	7	
105	3.026,59			40	24	8	
106	3.056,86				25	9	
107	3.087,40				26	10	
108	3.118,27				27	11	
109	3.149,45				28	12	
110	3.180,94				29	13	
111	3.212,75				30	14	
112	3.244,88				31	15	
113	3.277,33				32	16	
114	3.310,10				33	17	1
115	3.343,20				34	18	2
116	3.376,63				35	19	3
117	3.410,40				36	20	4
118	3.444,50				37	21	5
119	3.478,95				38	22	6
120	3.513,74				39	23	7
121	3.548,88				40	24	8
122	3.584,37					25	9
123	3.620,21					26	10
124	3.656,41					27	11
125	3.692,97					28	12
126	3.729,90					29	13
127	3.767,20					30	14
128	3.804,87					31	15
129	3.842,92					32	16
130	3.881,35					33	17
131	3.920,16					34	18
132	3.959,36					35	19
133	3.998,95					36	20
134	4.038,94					37	21
135	4.079,33					38	22
136	4.120,12					39	23
137	4.161,32					40	24
138	4.202,93						25
139	4.244,96						26
140	4.287,41						27
141	4.330,28						28
142	4.373,58						29
143	4.417,32						30
144	4.461,49						31
145	4.506,10						32
146	4.551,16						33
147	4.596,67						34
148	4.642,64						35
149	4.689,07						36
150	4.735,96						37
151	4.783,32						38
152	4.831,15						39
153	4.879,46						40



ADVOGADO							
REFERENCIA	VALOR	I	II	III	IV	V	VI
178	6.257,59	1					
179	6.320,17	2					
180	6.383,37	3					
181	6.447,20	4					
182	6.511,67	5					
183	6.576,79	6					
184	6.642,56	7					
185	6.708,99	8					
186	6.776,08	9					
187	6.843,84	10					
188	6.912,28	11					
189	6.981,40	12					
190	7.051,21	13					
191	7.121,72	14					
192	7.192,94	15					
193	7.264,87	16					
194	7.337,52	17	1				
195	7.410,90	18	2				
196	7.485,01	19	3				
197	7.559,86	20	4				
198	7.635,46	21	5				
199	7.711,81	22	6				
200	7.788,93	23	7				
201	7.866,82	24	8				
202	7.945,49	25	9				
203	8.024,94	26	10				
204	8.105,19	27	11				
205	8.186,24	28	12				
206	8.268,10	29	13				
207	8.350,78	30	14				
208	8.434,29	31	15				
209	8.518,63	32	16				
210	8.603,82	33	17	1			
211	8.689,86	34	18	2			
212	8.776,76	35	19	3			
213	8.864,53	36	20	4			
214	8.953,18	37	21	5			
215	9.042,71	38	22	6			
216	9.133,14	39	23	7			
217	9.224,47	40	24	8			
218	9.316,71		25	9			
219	9.409,88		26	10			
220	9.503,98		27	11			
221	9.599,02		28	12			
222	9.695,01		29	13			
223	9.791,96		30	14			
224	9.889,88		31	15			
225	9.988,78		32	16			
226	10.088,67		33	17	1		
227	10.189,56		34	18	2		
228	10.291,46		35	19	3		
229	10.394,37		36	20	4		
230	10.498,31		37	21	5		
231	10.603,29		38	22	6		
232	10.709,32		39	23	7		
233	10.816,41		40	24	8		
234	10.924,57			25	9		
235	11.033,82			26	10		
236	11.144,16			27	11		
237	11.255,60			28	12		
238	11.368,16			29	13		
239	11.481,84			30	14		
240	11.596,66			31	15		
241	11.712,63			32	16		
242	11.829,76			33	17	1	
243	11.948,06			34	18	2	
244	12.067,54			35	19	3	
245	12.188,22			36	20	4	
246	12.310,10			37	21	5	
247	12.433,20			38	22	6	
248	12.557,53			39	23	7	
249	12.683,11			40	24	8	
250	12.809,94				25	9	
251	12.938,04				26	10	
252	13.067,42				27	11	
253	13.198,09				28	12	
254	13.330,07				29	13	
255	13.463,37				30	14	
256	13.598,00				31	15	
257	13.733,98				32	16	
258	13.871,32				33	17	1
259	14.010,03				34	18	2
260	14.150,13				35	19	3
261	14.291,63				36	20	4
262	14.434,55				37	21	5
263	14.578,90				38	22	6
264	14.724,69				39	23	7
265	14.871,94				40	24	8
266	15.020,66					25	9
267	15.170,87					26	10
268	15.322,58					27	11
269	15.475,81					28	12
270	15.630,57					29	13
271	15.786,88					30	14
272	15.944,75					31	15
273	16.104,20					32	16
274	16.265,24					33	17
275	16.427,89					34	18
276	16.592,17					35	19
277	16.758,09					36	20
278	16.925,67					37	21
279	17.094,93					38	22
280	17.265,88					39	23
281	17.438,54					40	24
282	17.612,93						25
283	17.789,06						26
284	17.966,95						27
285	18.146,62						28
286	18.328,09						29
287	18.511,37						30
288	18.696,48						31
289	18.883,44						32
290	19.072,27						33
291	19.262,99						34
292	19.455,62						35
293	19.650,18						36
294	19.846,68						37
295	20.045,15						38
296	20.245,60						39
297	20.448,06						40



CARGOS EM COMISSÃO

REFERENCIA	VALOR	CARGO
505	8.005,06	DIRETOR TECNICO HOSPITALAR
506	8.005,06	DIRETOR DE FINANÇAS
507	8.005,06	DIRETOR DE ADMINISTRAÇÃO
508	8.005,06	DIRETOR TECNICO
509	8.363,50	DIRETOR EXECUTIVO
510	5.377,88	ASSESSOR ADMINISTRATIVO
512	5.377,88	ASSESSOR HOSPITALAR
513	5.377,88	DIRETOR CLINICO HOSPITALAR



ENFERMEIRO NA ÁREA OBSTÉTRICA							
ENFERMEIRO NA ÁREA UTI NEONATAL							
ENFERMEIRO NA ÁREA DE UTI ADULTO							
REFERENCIA	VALOR	I	II	III	IV	VI	
107	3.087,40	1					
108	3.118,27	2					
109	3.149,45	3					
110	3.180,94	4					
111	3.212,75	5					
112	3.244,88	6					
113	3.277,33	7					
114	3.310,10	8					
115	3.343,20	9					
116	3.376,63	10					
117	3.410,40	11					
118	3.444,50	12					
119	3.478,95	13					
120	3.513,74	14					
121	3.548,88	15					
122	3.584,37	16					
123	3.620,21	17	1				
124	3.656,41	18	2				
125	3.692,97	19	3				
126	3.729,90	20	4				
127	3.767,20	21	5				
128	3.804,87	22	6				
129	3.842,92	23	7				
130	3.881,35	24	8				
131	3.920,16	25	9				
132	3.959,36	26	10				
133	3.998,95	27	11				
134	4.038,94	28	12				
135	4.079,33	29	13				
136	4.120,12	30	14				
137	4.161,32	31	15				
138	4.202,93	32	16				
139	4.244,96	33	17	1			
140	4.287,41	34	18	2			
141	4.330,28	35	19	3			
142	4.373,58	36	20	4			
143	4.417,32	37	21	5			
144	4.461,49	38	22	6			
145	4.506,10	39	23	7			
146	4.551,16	40	24	8			
147	4.596,67		25	9			
148	4.642,64		26	10			
149	4.689,07		27	11			
150	4.735,96		28	12			
151	4.783,32		29	13			
152	4.831,15		30	14			
153	4.879,46		31	15			
154	4.928,25		32	16			
155	4.977,53		33	17	1		
156	5.027,31		34	18	2		
157	5.077,58		35	19	3		
158	5.128,36		36	20	4		
159	5.179,64		37	21	5		
160	5.231,44		38	22	6		
161	5.283,75		39	23	7		
162	5.336,59		40	24	8		
163	5.389,96			25	9		
164	5.443,86			26	10		
165	5.498,30			27	11		
166	5.553,28			28	12		
167	5.608,81			29	13		
168	5.664,90			30	14		
169	5.721,55			31	15		
170	5.778,77			32	16		
171	5.836,56			33	17	1	
172	5.894,93			34	18	2	
173	5.953,88			35	19	3	
174	6.013,42			36	20	4	
175	6.073,55			37	21	5	
176	6.134,29			38	22	6	
177	6.195,63			39	23	7	
178	6.257,59			40	24	8	
179	6.320,17				25	9	
180	6.383,37				26	10	
181	6.447,20				27	11	
182	6.511,67				28	12	
183	6.576,79				29	13	
184	6.642,56				30	14	
185	6.708,99				31	15	
186	6.776,08				32	16	
187	6.843,84				33	17	1
188	6.912,28				34	18	2
189	6.981,40				35	19	3
190	7.051,21				36	20	4
191	7.121,72				37	21	5
192	7.192,94				38	22	6
193	7.264,87				39	23	7
194	7.337,52				40	24	8
195	7.410,90					25	9
196	7.485,01					26	10
197	7.559,86					27	11
198	7.635,46					28	12
199	7.711,81					29	13
200	7.788,93					30	14
201	7.866,82					31	15
202	7.945,49					32	16
203	8.024,94					33	17
204	8.105,19					34	18
205	8.186,24					35	19
206	8.268,10					36	20
207	8.350,78					37	21
208	8.434,29					38	22
209	8.518,63					39	23
210	8.603,82					40	24
211	8.689,86						25
212	8.776,76						26
213	8.864,53						27
214	8.953,18						28
215	9.042,71						29
216	9.133,14						30
217	9.224,47						31
218	9.316,71						32
219	9.409,88						33
220	9.503,98						34
221	9.599,02						35
222	9.695,01						36
223	9.791,96						37
224	9.889,88						38
225	9.988,78						39
226	10.088,67						40



FUNÇÃO DE CONFIANÇA ELETIVO

CARGO	VALOR
DIRETOR CLINICO	5.377,88

FUNÇÃO DE CONFIANÇA

CARGO	VALOR
Médico chefe do serviço de pediatria e da UCI/UCINCA	4.080,00
Médico chefe do serviço de Ginecologia e Obstetrícia	4.080,00
Médico chefe do serviço de Anestesia	4.080,00
Médico chefe do serviço de UTI NEO/PED	4.080,00



AUXILIAR ADMINISTRATIVO, PORTEIRO, RECEPCIONISTA							
REFERENCIA	VALOR	I	II	III	IV	VI	
1	1.075,30	1					
2	1.086,05	2					
3	1.096,91	3					
4	1.107,88	4					
5	1.118,96	5					
6	1.130,15	6					
7	1.141,45	7					
8	1.152,86	8					
9	1.164,39	9					
10	1.176,03	10					
11	1.187,79	11					
12	1.199,67	12					
13	1.211,67	13					
14	1.223,79	14					
15	1.236,03	15					
16	1.248,39	16					
17	1.260,87	17	1				
18	1.273,49	18	2				
19	1.286,22	19	3				
20	1.299,08	20	4				
21	1.312,07	21	5				
22	1.325,20	22	6				
23	1.338,45	23	7				
24	1.351,83	24	8				
25	1.365,35	25	9				
26	1.379,00	26	10				
27	1.392,79	27	11				
28	1.406,72	28	12				
29	1.420,79	29	13				
30	1.435,00	30	14				
31	1.449,35	31	15				
32	1.463,84	32	16				
33	1.478,48	33	17	1			
34	1.493,26	34	18	2			
35	1.508,19	35	19	3			
36	1.523,27	36	20	4			
37	1.538,50	37	21	5			
38	1.553,89	38	22	6			
39	1.569,43	39	23	7			
40	1.585,12	40	24	8			
41	1.600,97		25	9			
42	1.616,98		26	10			
43	1.633,15		27	11			
44	1.649,48		28	12			
45	1.665,97		29	13			
46	1.682,63		30	14			
47	1.699,46		31	15			
48	1.716,45		32	16			
49	1.733,61		33	17	1		
50	1.750,95		34	18	2		
51	1.768,46		35	19	3		
52	1.786,14		36	20	4		
53	1.804,02		37	21	5		
54	1.822,06		38	22	6		
55	1.840,28		39	23	7		
56	1.858,68		40	24	8		
57	1.877,27			25	9		
58	1.896,04			26	10		
59	1.915,00			27	11		
60	1.934,15			28	12		
61	1.953,49			29	13		
62	1.973,02			30	14		
63	1.992,75			31	15		
64	2.012,68			32	16		
65	2.032,79			33	17	1	
66	2.053,12			34	18	2	
67	2.073,65			35	19	3	
68	2.094,39			36	20	4	
69	2.115,33			37	21	5	
70	2.136,48			38	22	6	
71	2.157,84			39	23	7	
72	2.179,42			40	24	8	
73	2.201,21				25	9	
74	2.223,22				26	10	
75	2.245,45				27	11	
76	2.267,90				28	12	
77	2.290,58				29	13	
78	2.313,49				30	14	
79	2.336,62				31	15	
80	2.359,99				32	16	
81	2.383,59				33	17	1
82	2.407,43				34	18	2
83	2.431,50				35	19	3
84	2.455,82				36	20	4
85	2.480,38				37	21	5
86	2.505,18				38	22	6
87	2.530,23				39	23	7
88	2.555,53				40	24	8
89	2.581,09					25	9
90	2.606,90					26	10
91	2.633,02					27	11
92	2.659,35					28	12
93	2.685,94					29	13
94	2.712,80					30	14
95	2.739,93					31	15
96	2.767,33					32	16
97	2.795,00					33	17
98	2.822,95					34	18
99	2.851,18					35	19
100	2.879,69					36	20
101	2.908,49					37	21
102	2.937,57					38	22
103	2.966,95					39	23
104	2.996,62					40	24
105	3.026,59						25
106	3.056,86						26
107	3.087,40						27
108	3.118,27						28
109	3.149,45						29
110	3.180,94						30
111	3.212,75						31
112	3.244,88						32
113	3.277,33						33
114	3.310,10						34
115	3.343,20						35
116	3.376,63						36
117	3.410,40						37
118	3.444,50						38
119	3.478,95						39
120	3.513,74						40



ASISTENTE ADMINISTRATIVO							
REFERENCIA	VALOR	I	II	III	IV	VI	
65	2.032,79	1					
66	2.053,12	2					
67	2.073,65	3					
68	2.094,39	4					
69	2.115,33	5					
70	2.136,48	6					
71	2.157,84	7					
72	2.179,42	8					
73	2.201,21	9					
74	2.223,22	10					
75	2.245,45	11					
76	2.267,90	12					
77	2.290,58	13					
78	2.313,49	14					
79	2.336,62	15					
80	2.359,99	16					
81	2.383,59	17	1				
82	2.407,43	18	2				
83	2.431,50	19	3				
84	2.455,82	20	4				
85	2.480,38	21	5				
86	2.505,18	22	6				
87	2.530,23	23	7				
88	2.555,53	24	8				
89	2.581,09	25	9				
90	2.606,90	26	10				
91	2.633,02	27	11				
92	2.659,35	28	12				
93	2.685,94	29	13				
94	2.712,80	30	14				
95	2.739,93	31	15				
96	2.767,33	32	16				
97	2.795,00	33	17	1			
98	2.822,95	34	18	2			
99	2.851,18	35	19	3			
100	2.879,69	36	20	4			
101	2.908,49	37	21	5			
102	2.937,57	38	22	6			
103	2.966,95	39	23	7			
104	2.996,62	40	24	8			
105	3.026,59		25	9			
106	3.056,86		26	10			
107	3.087,40		27	11			
108	3.118,27		28	12			
109	3.149,45		29	13			
110	3.180,94		30	14			
111	3.212,75		31	15			
112	3.244,88		32	16			
113	3.277,33		33	17	1		
114	3.310,10		34	18	2		
115	3.343,20		35	19	3		
116	3.376,63		36	20	4		
117	3.410,40		37	21	5		
118	3.444,50		38	22	6		
119	3.478,95		39	23	7		
120	3.513,74		40	24	8		
121	3.548,88			25	9		
122	3.584,37			26	10		
123	3.620,21			27	11		
124	3.656,41			28	12		
125	3.692,97			29	13		
126	3.729,90			30	14		
127	3.767,20			31	15		
128	3.804,87			32	16		
129	3.842,92			33	17	1	
130	3.881,35			34	18	2	
131	3.920,16			35	19	3	
132	3.959,36			36	20	4	
133	3.998,95			37	21	5	
134	4.038,94			38	22	6	
135	4.079,33			39	23	7	
136	4.120,12			40	24	8	
137	4.161,32				25	9	
138	4.202,93				26	10	
139	4.244,96				27	11	
140	4.287,41				28	12	
141	4.330,28				29	13	
142	4.373,58				30	14	
143	4.417,32				31	15	
144	4.461,49				32	16	
145	4.506,10				33	17	1
146	4.551,16				34	18	2
147	4.596,67				35	19	3
148	4.642,64				36	20	4
149	4.689,07				37	21	5
150	4.735,96				38	22	6
151	4.783,32				39	23	7
152	4.831,15				40	24	8
153	4.879,46					25	9
154	4.928,25					26	10
155	4.977,53					27	11
156	5.027,31					28	12
157	5.077,58					29	13
158	5.128,36					30	14
159	5.179,64					31	15
160	5.231,44					32	16
161	5.283,75					33	17
162	5.336,59					34	18
163	5.389,96					35	19
164	5.443,86					36	20
165	5.498,30					37	21
166	5.553,28					38	22
167	5.608,81					39	23
168	5.664,90					40	24
169	5.721,55						25
170	5.778,77						26
171	5.836,56						27
172	5.894,93						28
173	5.953,88						29
174	6.013,42						30
175	6.073,55						31
176	6.134,29						32
177	6.195,63						33
178	6.257,59						34
179	6.320,17						35
180	6.383,37						36
181	6.447,20						37
182	6.511,67						38
183	6.576,79						39
184	6.642,56						40



ANALISTA DE SISTEMAS, ASSISTENTE SOCIAL, CONTADOR, ENFERMEIRO NA AREA HOSPITALAR, FARMACEUTICO, FISIOTERAPEUTA, FONOAUDIOLOGO, NUTRICIONISTA, PSICOLOGO, TERAPEUTA OCUPACIONAL							
REFERENCIA	VALOR	I	II	III	IV	V	VI
91	2.633,02	1					
92	2.659,35	2					
93	2.685,94	3					
94	2.712,80	4					
95	2.739,93	5					
96	2.767,33	6					
97	2.795,00	7					
98	2.822,95	8					
99	2.851,18	9					
100	2.879,59	10					
101	2.908,49	11					
102	2.937,57	12					
103	2.966,95	13					
104	2.996,62	14					
105	3.026,59	15					
106	3.056,86	16					
107	3.087,40	17	1				
108	3.118,27	18	2				
109	3.149,45	19	3				
110	3.180,94	20	4				
111	3.212,75	21	5				
112	3.244,88	22	6				
113	3.277,33	23	7				
114	3.310,10	24	8				
115	3.343,20	25	9				
116	3.376,63	26	10				
117	3.410,40	27	11				
118	3.444,50	28	12				
119	3.478,95	29	13				
120	3.513,74	30	14				
121	3.548,88	31	15				
122	3.584,37	32	16				
123	3.620,21	33	17	1			
124	3.656,41	34	18	2			
125	3.692,97	35	19	3			
126	3.729,90	36	20	4			
127	3.767,20	37	21	5			
128	3.804,87	38	22	6			
129	3.842,92	39	23	7			
130	3.881,35	40	24	8			
131	3.920,16		25	9			
132	3.959,36		26	10			
133	3.998,95		27	11			
134	4.038,94		28	12			
135	4.079,33		29	13			
136	4.120,12		30	14			
137	4.161,32		31	15			
138	4.202,93		32	16			
139	4.244,96		33	17	1		
140	4.287,41		34	18	2		
141	4.330,28		35	19	3		
142	4.373,58		36	20	4		
143	4.417,32		37	21	5		
144	4.461,49		38	22	6		
145	4.506,10		39	23	7		
146	4.551,16		40	24	8		
147	4.596,57			25	9		
148	4.642,64			26	10		
149	4.689,07			27	11		
150	4.735,96			28	12		
151	4.783,32			29	13		
152	4.831,15			30	14		
153	4.879,46			31	15		
154	4.928,25			32	16		
155	4.977,53			33	17	1	
156	5.027,31			34	18	2	
157	5.077,58			35	19	3	
158	5.128,36			36	20	4	
159	5.179,64			37	21	5	
160	5.231,44			38	22	6	
161	5.283,75			39	23	7	
162	5.336,59			40	24	8	
163	5.389,96				25	9	
164	5.443,86				26	10	
165	5.498,30				27	11	
166	5.553,28				28	12	
167	5.608,81				29	13	
168	5.664,90				30	14	
169	5.721,55				31	15	
170	5.778,77				32	16	
171	5.836,56				33	17	1
172	5.894,93				34	18	2
173	5.953,88				35	19	3
174	6.013,42				36	20	4
175	6.073,55				37	21	5
176	6.134,29				38	22	6
177	6.195,63				39	23	7
178	6.257,59				40	24	8
179	6.320,17					25	9
180	6.383,37					26	10
181	6.447,20					27	11
182	6.511,67					28	12
183	6.576,79					29	13
184	6.642,56					30	14
185	6.708,99					31	15
186	6.776,08					32	16
187	6.843,84					33	17
188	6.912,28					34	18
189	6.981,40					35	19
190	7.051,21					36	20
191	7.121,72					37	21
192	7.192,94					38	22
193	7.264,87					39	23
194	7.337,52					40	24
195	7.410,90						25
196	7.485,01						26
197	7.559,86						27
198	7.635,46						28
199	7.711,81						29
200	7.788,93						30
201	7.866,82						31
202	7.945,49						32
203	8.024,94						33
204	8.105,19						34
205	8.186,24						35
206	8.268,10						36
207	8.350,78						37
208	8.434,29						38
209	8.518,63						39
210	8.603,82						40



OPERADOR DE TELEFONIA							
REFERENCIA	VALOR	I	II	III	IV	V	VI
22	1.325,20	1					
23	1.338,45	2					
24	1.351,83	3					
25	1.365,35	4					
26	1.379,00	5					
27	1.392,79	6					
28	1.406,72	7					
29	1.420,79	8					
30	1.435,00	9					
31	1.449,35	10					
32	1.463,84	11					
33	1.478,48	12					
34	1.493,26	13					
35	1.508,19	14					
36	1.523,27	15					
37	1.538,50	16					
38	1.553,89	17	1				
39	1.569,43	18	2				
40	1.585,12	19	3				
41	1.600,97	20	4				
42	1.616,98	21	5				
43	1.633,15	22	6				
44	1.649,48	23	7				
45	1.665,97	24	8				
46	1.682,63	25	9				
47	1.699,46	26	10				
48	1.716,45	27	11				
49	1.733,61	28	12				
50	1.750,95	29	13				
51	1.768,46	30	14				
52	1.786,14	31	15				
53	1.804,02	32	16				
54	1.822,06	33	17	1			
55	1.840,28	34	18	2			
56	1.858,68	35	19	3			
57	1.877,27	36	20	4			
58	1.896,04	37	21	5			
59	1.915,00	38	22	6			
60	1.934,15	39	23	7			
61	1.953,49	40	24	8			
62	1.973,02		25	9			
63	1.992,75		26	10			
64	2.012,68		27	11			
65	2.032,79		28	12			
66	2.053,12		29	13			
67	2.073,65		30	14			
68	2.094,39		31	15			
69	2.115,33		32	16			
70	2.136,48		33	17	1		
71	2.157,84		34	18	2		
72	2.179,42		35	19	3		
73	2.201,21		36	20	4		
74	2.223,22		37	21	5		
75	2.245,45		38	22	6		
76	2.267,90		39	23	7		
77	2.290,58		40	24	8		
78	2.313,49			25	9		
79	2.336,62			26	10		
80	2.359,99			27	11		
81	2.383,59			28	12		
82	2.407,43			29	13		
83	2.431,50			30	14		
84	2.455,82			31	15		
85	2.480,38			32	16		
86	2.505,18			33	17	1	
87	2.530,23			34	18	2	
88	2.555,53			35	19	3	
89	2.581,09			36	20	4	
90	2.606,90			37	21	5	
91	2.633,02			38	22	6	
92	2.659,35			39	23	7	
93	2.685,94			40	24	8	
94	2.712,80				25	9	
95	2.739,93				26	10	
96	2.767,33				27	11	
97	2.795,00				28	12	
98	2.822,95				29	13	
99	2.851,18				30	14	
100	2.879,69				31	15	
101	2.908,49				32	16	
102	2.937,57				33	17	1
103	2.966,95				34	18	2
104	2.996,62				35	19	3
105	3.026,59				36	20	4
106	3.056,86				37	21	5
107	3.087,40				38	22	6
108	3.118,27				39	23	7
109	3.149,45				40	24	8
110	3.180,94					25	9
111	3.212,75					26	10
112	3.244,88					27	11
113	3.277,33					28	12
114	3.310,10					29	13
115	3.343,20					30	14
116	3.376,63					31	15
117	3.410,40					32	16
118	3.444,50					33	17
119	3.478,95					34	18
120	3.513,74					35	19
121	3.548,88					36	20
122	3.584,37					37	21
123	3.620,21					38	22
124	3.656,41					39	23
125	3.692,97					40	24
126	3.729,90						25
127	3.767,20						26
128	3.804,87						27
129	3.842,92						28
130	3.881,35						29
131	3.920,16						30
132	3.959,36						31
133	3.998,95						32
134	4.038,94						33
135	4.079,33						34
136	4.120,12						35
137	4.161,32						36
138	4.202,93						37
139	4.244,96						38
140	4.287,41						39
141	4.330,28						40



REPARADOR GERAL NA AREA HOSPITALAR							
REFERENCIA	VALOR	I	II	III	IV	VI	
42	1.616,98	1					
43	1.633,15	2					
44	1.649,48	3					
45	1.665,97	4					
46	1.682,63	5					
47	1.699,46	6					
48	1.716,45	7					
49	1.733,61	8					
50	1.750,95	9					
51	1.768,46	10					
52	1.786,14	11					
53	1.804,02	12					
54	1.822,06	13					
55	1.840,28	14					
56	1.858,68	15					
57	1.877,27	16					
58	1.896,04	17	1				
59	1.915,00	18	2				
60	1.934,15	19	3				
61	1.953,49	20	4				
62	1.973,02	21	5				
63	1.992,75	22	6				
64	2.012,68	23	7				
65	2.032,79	24	8				
66	2.053,12	25	9				
67	2.073,65	26	10				
68	2.094,39	27	11				
69	2.115,33	28	12				
70	2.136,48	29	13				
71	2.157,84	30	14				
72	2.179,42	31	15				
73	2.201,21	32	16				
74	2.223,22	33	17	1			
75	2.245,45	34	18	2			
76	2.267,90	35	19	3			
77	2.290,58	36	20	4			
78	2.313,49	37	21	5			
79	2.336,62	38	22	6			
80	2.359,99	39	23	7			
81	2.383,59	40	24	8			
82	2.407,43		25	9			
83	2.431,50		26	10			
84	2.455,82		27	11			
85	2.480,38		28	12			
86	2.505,18		29	13			
87	2.530,23		30	14			
88	2.555,53		31	15			
89	2.581,09		32	16			
90	2.606,90		33	17	1		
91	2.633,02		34	18	2		
92	2.659,35		35	19	3		
93	2.685,94		36	20	4		
94	2.712,80		37	21	5		
95	2.739,93		38	22	6		
96	2.767,33		39	23	7		
97	2.795,00		40	24	8		
98	2.822,95			25	9		
99	2.851,18			26	10		
100	2.879,69			27	11		
101	2.908,49			28	12		
102	2.937,57			29	13		
103	2.966,95			30	14		
104	2.996,62			31	15		
105	3.026,59			32	16		
106	3.056,86			33	17	1	
107	3.087,40			34	18	2	
108	3.118,27			35	19	3	
109	3.149,45			36	20	4	
110	3.180,94			37	21	5	
111	3.212,75			38	22	6	
112	3.244,88			39	23	7	
113	3.277,33			40	24	8	
114	3.310,10				25	9	
115	3.343,20				26	10	
116	3.376,63				27	11	
117	3.410,40				28	12	
118	3.444,50				29	13	
119	3.478,95				30	14	
120	3.513,74				31	15	
121	3.548,88				32	16	
122	3.584,37				33	17	1
123	3.620,21				34	18	2
124	3.656,41				35	19	3
125	3.692,97				36	20	4
126	3.729,90				37	21	5
127	3.767,20				38	22	6
128	3.804,87				39	23	7
129	3.842,92				40	24	8
130	3.881,35					25	9
131	3.920,16					26	10
132	3.959,36					27	11
133	3.998,95					28	12
134	4.038,94					29	13
135	4.079,33					30	14
136	4.120,12					31	15
137	4.161,32					32	16
138	4.202,93					33	17
139	4.244,96					34	18
140	4.287,41					35	19
141	4.330,28					36	20
142	4.373,58					37	21
143	4.417,32					38	22
144	4.461,49					39	23
145	4.506,10					40	24
146	4.551,16						25
147	4.596,67						26
148	4.642,64						27
149	4.689,07						28
150	4.735,96						29
151	4.783,32						30
152	4.831,15						31
153	4.879,46						32
154	4.928,25						33
155	4.977,53						34
156	5.027,31						35
157	5.077,58						36
158	5.128,36						37
159	5.179,64						38
160	5.231,44						39
161	5.283,75						40



ALMOXARIFE, TECNICO ENFERMAGEM NA AREA HOSPITALAR,						
TECNICO EM ENFERMAGEM NA AREA DE NEONATOLOGIA, MEDICINA INTENSIVA E EMERGENCIA						
TECNICO DE ENFERMAGEM NA AREA DE OBSTETRICIA						
TECNICO EM SERVIÇOS NAS AREAS HOSPITALAR E ADMINISTRATIVAS,						
TECNICO EM CONTABILIDADE, TECNICO EM INFORMATICA, TECNICO EM FARMACIA,						
TECNICO EM RADIOLOGIA, TECNICO EM SEGURANÇA DO TRABALHO						
REFERENCIA	VALOR	I	II	III	IV	V
53	1.804,02	1				
54	1.822,06	2				
55	1.840,28	3				
56	1.858,68	4				
57	1.877,27	5				
58	1.896,04	6				
59	1.915,00	7				
60	1.934,15	8				
61	1.953,49	9				
62	1.973,02	10				
63	1.992,75	11				
64	2.012,68	12				
65	2.032,79	13				
66	2.053,12	14				
67	2.073,65	15				
68	2.094,39	16				
69	2.115,33	17	1			
70	2.136,48	18	2			
71	2.157,84	19	3			
72	2.179,42	20	4			
73	2.201,21	21	5			
74	2.223,22	22	6			
75	2.245,45	23	7			
76	2.267,90	24	8			
77	2.290,58	25	9			
78	2.313,49	26	10			
79	2.336,62	27	11			
80	2.359,99	28	12			
81	2.383,59	29	13			
82	2.407,43	30	14			
83	2.431,50	31	15			
84	2.455,82	32	16			
85	2.480,38	33	17	1		
86	2.505,18	34	18	2		
87	2.530,23	35	19	3		
88	2.555,53	36	20	4		
89	2.581,09	37	21	5		
90	2.606,90	38	22	6		
91	2.633,02	39	23	7		
92	2.659,35	40	24	8		
93	2.685,94		25	9		
94	2.712,80		26	10		
95	2.739,93		27	11		
96	2.767,33		28	12		
97	2.795,00		29	13		
98	2.822,95		30	14		
99	2.851,18		31	15		
100	2.879,69		32	16		
101	2.908,49		33	17	1	
102	2.937,57		34	18	2	
103	2.966,95		35	19	3	
104	2.996,62		36	20	4	
105	3.026,59		37	21	5	
106	3.056,86		38	22	6	
107	3.087,40		39	23	7	
108	3.118,27		40	24	8	
109	3.149,45			25	9	
110	3.180,94			26	10	
111	3.212,75			27	11	
112	3.244,88			28	12	
113	3.277,33			29	13	
114	3.310,10			30	14	
115	3.343,20			31	15	
116	3.376,63			32	16	
117	3.410,40			33	17	1
118	3.444,50			34	18	2
119	3.478,95			35	19	3
120	3.513,74			36	20	4
121	3.548,88			37	21	5
122	3.584,37			38	22	6
123	3.620,21			39	23	7
124	3.656,41			40	24	8
125	3.692,97				25	9
126	3.729,90				26	10
127	3.767,20				27	11
128	3.804,87				28	12
129	3.842,92				29	13
130	3.881,35				30	14
131	3.920,16				31	15
132	3.959,36				32	16
133	3.998,95				33	17
134	4.038,94				34	18
135	4.079,33				35	19
136	4.120,12				36	20
137	4.161,32				37	21
138	4.202,93				38	22
139	4.244,96				39	23
140	4.287,41				40	24
141	4.330,28					25
142	4.373,58					26
143	4.417,32					27
144	4.461,49					28
145	4.506,10					29
146	4.551,16					30
147	4.596,67					31
148	4.642,64					32
149	4.689,07					33
150	4.735,96					34
151	4.783,32					35
152	4.831,15					36
153	4.879,46					37
154	4.928,25					38
155	4.977,53					39
156	5.027,31					40
157	5.077,58					
158	5.128,36					
159	5.179,64					
160	5.231,44					
161	5.283,75					
162	5.336,59					
163	5.389,96					
164	5.443,86					
165	5.498,30					
166	5.553,28					
167	5.608,81					
168	5.664,90					
169	5.721,55					
170	5.778,77					
171	5.836,56					
172	5.894,93					



MEDICO HORISTA							
REFERENCIA	VALOR	I	II	III	IV	V	VI
600	95,57	1					
601	96,53	2					
602	97,50	3					
603	98,48	4					
604	99,46	5					
605	100,45	6					
606	101,45	7					
607	102,46	8					
608	103,48	9					
609	104,51	10					
610	105,56	11					
611	106,62	12					
612	107,69	13					
613	108,77	14					
614	109,86	15					
615	110,96	16					
616	112,07	17	1				
617	113,19	18	2				
618	114,32	19	3				
619	115,46	20	4				
620	116,61	21	5				
621	117,78	22	6				
622	118,96	23	7				
623	120,15	24	8				
624	121,35	25	9				
625	122,56	26	10				
626	123,79	27	11				
627	125,03	28	12				
628	126,28	29	13				
629	127,54	30	14				
630	128,82	31	15				
631	130,11	32	16				
632	131,41	33	17	1			
633	132,72	34	18	2			
634	134,05	35	19	3			
635	135,39	36	20	4			
636	136,74	37	21	5			
637	138,11	38	22	6			
638	139,49	39	23	7			
639	140,88	40	24	8			
640	142,29		25	9			
641	143,71		26	10			
642	145,15		27	11			
643	146,60		28	12			
644	148,07		29	13			
645	149,55		30	14			
646	151,05		31	15			
647	152,56		32	16			
648	154,09		33	17	1		
649	155,63		34	18	2		
650	157,19		35	19	3		
651	158,76		36	20	4		
652	160,35		37	21	5		
653	161,95		38	22	6		
654	163,57		39	23	7		
655	165,21		40	24	8		
656	166,86		25	9			
657	168,53		26	10			
658	170,22		27	11			
659	171,92		28	12			
660	173,64		29	13			
661	175,38		30	14			
662	177,13		31	15			
663	178,90		32	16			
664	180,69		33	17	1		
665	182,50		34	18	2		
666	184,33		35	19	3		
667	186,17		36	20	4		
668	188,03		37	21	5		
669	189,91		38	22	6		
670	191,81		39	23	7		
671	193,73		40	24	8		
672	195,67		25	9			
673	197,63		26	10			
674	199,61		27	11			
675	201,61		28	12			
676	203,63		29	13			
677	205,67		30	14			
678	207,73		31	15			
679	209,81		32	16			
680	211,91		33	17	1		
681	214,03		34	18	2		
682	216,17		35	19	3		
683	218,33		36	20	4		
684	220,51		37	21	5		
685	222,72		38	22	6		
686	224,95		39	23	7		
687	227,20		40	24	8		
688	229,47			25	9		
689	231,76			26	10		
690	234,08			27	11		
691	236,42			28	12		
692	238,78			29	13		
693	241,17			30	14		
694	243,58			31	15		
695	246,02			32	16		
696	248,48			33	17		
697	250,96			34	18		
698	253,47			35	19		
699	256,00			36	20		
700	258,56			37	21		
701	261,15			38	22		
702	263,76			39	23		
703	266,40			40	24		
704	269,06				25		
705	271,75				26		
706	274,47				27		
707	277,21				28		
708	279,98				29		
709	282,78				30		
710	285,61				31		
711	288,47				32		
712	291,35				33		
713	294,26				34		
714	297,20				35		
715	300,17				36		
716	303,17				37		
717	306,20				38		
718	309,26				39		
719	312,35				40		